



Envision Arlington Diversity Task Group

Date: Monday, June 12, 2023

Time: 6:00 pm - 7:00 pm

Remote Participation, via Zoom: <https://town-arlington-ma-us.zoom.us/meeting/register/tZEqduquqzotE9OfypMu9SdI4kWmxEpCISNY>

Agenda

- 1. Land Acknowledgement, Review of Mission Statement and Group Meeting Protocols**
- 2. Review and vote of March 30 and May meeting minutes**
- 3. Proposal for Rebecca Gruber to continue as DTG secretary**
- 4. Presentation of candidates for DTG's ACPAC nomination and vote**
- 5. Confirmation of plan for summer meeting**

Attendees: Rebecca Gruber, Elizabeth Dray (note taker), Kellye Eversole, Michele Oshima, Sarah McKinnon, Len Diggins, Laurie Key, Kathy Modigliani

Minutes

1. Land Acknowledgement, Mission Statement and Group Meeting Protocols were read.
2. DTG Business
 - a. Approved March and May minutes - unanimous, one abstention
 - b. Brief discussion to use the term "clerk" instead of "secretary." Vote to approve Rebecca as DTG clerk - unanimous
 - c. Vote to allow vote in absentia for candidate - not supported but agreed to add note of support in the record.
3. Candidate Rev. Erica Richmond joined the meeting, Sarah facilitated.
 - a. Sarah first provided a brief introduction of Rev. Erica
 - b. DTG questions

- i. What change would you like to work for in APD, specifics?
 - ii. How can DTG help you in your work?
 - iii. Harms, although smaller than fatal shootings, and may be unintentional, but still have been committed. What is feasible to do with these "smaller" issues?
- c. Rev Erica asked DTG members: What hopes do you have for this board and what are your biggest police issues in Arlington? DTG member responses:

4. 6:45 Rev. Erica left the meeting; DTG members discussed her candidacy.
5. Motion to nominate Rev. Erica as DTG nominee for ACPAC passed unanimously with three additional supportive emails of DTG members who could not be at the meeting but emailed in their support. Rev. Erica will be informed and her name will be forwarded to EASC and the Town Manager.
6. Brief discussion of Aug 3 meeting, Zoom account.
7. Len shared EASC questions with DTG for a response. Next meeting EASC meeting is in July.
 - i. Suggested that some of the answers are in the annual report
 - ii. May need EASC support as we re-envision ourselves in a non-hierarchical way, helping us to navigate needs with the Town, as membership and leadership shifts.
 - iii. Will take a look at whatever additional info is needed. Kellye and Len are willing to work together on this.